

Corporate Stance of the Sisters of Notre Dame Against Racism

Resources

Scripture

Genesis 1:26-27

Then God said: Let us make- human beings in our image, after our likeness. Let them have dominion over the fish of the sea, the birds of the air, the tame animals, all the wild animals, and all the creatures that crawl on the earth.

*God created mankind in his image;
in the image of God he created them;
male and female - he created them.*

Matthew 20:1-16

“The kingdom of heaven is like a landowner who went out at dawn to hire laborers for his vineyard. After agreeing with them for the usual daily wage, he sent them into his vineyard. Going out about nine o’clock, he saw others standing idle in the marketplace, and he said to them, ‘You too go into my vineyard, and I will give you what is just.’ So they went off. [And] he went out again around noon, and around three o’clock, and did likewise. Going out about five o’clock, he found others standing around, and said to them, ‘Why do you stand here idle all day?’ They answered, ‘Because no one has hired us.’ He said to them, ‘You too go into my vineyard.’

*When it was evening the owner of the vineyard said to his foreman, ‘Summon the laborers and give them their pay, beginning with the last and ending with the first.’ When those who had started about five o’clock came, each received the usual daily wage. So when the first came, they thought that they would receive more, but each of them also got the usual wage. And on receiving it they grumbled against the landowner, saying, ‘These last ones worked only one hour, and **you have made them equal to us**, who bore the day’s burden and the heat.’ He said to one of them in reply, ‘My friend, I am not cheating you. Did you not agree with me for the usual daily wage? Take what is yours and go. What if I wish to give this last one the same as you? [Or] am I not free to do as I wish with my own money? Are you envious because I am generous?’ Thus, the last will be first, and the first will be last.”*

John 10:10

I came so that they might have life and have it more abundantly.

1 John 4:7-12, 19-21

Beloved, let us love one another, because love is of God; everyone who loves is begotten by God and knows God. Whoever is without love does not know God, for God is love. In this way the love of God was revealed to us: God sent his only Son into the world so that we might have life through him.

In this is love: not that we have loved God, but that he loved us and sent his Son as expiation for our sins. Beloved, if God so loved us, we also must love one another. No one has ever seen God. Yet, if we love one another, God remains in us, and his love is brought to perfection in us.

God is love, and whoever remains in love remains in God and God in him.

We love because he first loved us. If anyone says, "I love God," but hates his brother, he is a liar; for whoever does not love a brother whom he has seen cannot love God- whom he has not seen. This is the commandment we have from him: whoever loves God must also love his brother.

Catechism of the Catholic Church

The equality of men rests essentially on their dignity as persons and the rights that flow from it: "Every form of social or cultural discrimination in fundamental personal rights on the grounds of sex, race, color, social conditions, language, or religion must be curbed and eradicated as incompatible with God's design" (*Catechism of the Catholic Church*, 1935).

Documents

US Conference of Catholic Bishops Pastoral Letters and Documents

These documents and more resources are available at the USCCB website:

www.usccb.org/racism

25th Anniversary: U.S. Bishops' Pastoral Letter on Racism, "We Walk By Faith and Not By Sight"
Executive Summary, PDF

October, 2004

<https://www.usccb.org/committees/african-american-affairs/25th-anniversary-brothers-and-sisters-us-us-bishops-pastoral>

Brothers and Sisters to US

US Catholic Bishops Pastoral Letter on Racism, 1979

<https://www.usccb.org/committees/african-american-affairs/brothers-and-sisters-us>

Black Bishops of the United States. 1984. 'What We Have Seen and Heard': A Pastoral Letter on Evangelization from the Black Bishops of the United States. Cincinnati, OH: St. Anthony Messenger Press.

Created in God's Image: A Pastoral Letter on the Sin of Racism and a Call to Conversion

Most Rev. Dale J. Melczek, Bishop of the Diocese of Gary, IN, Aug. 6, 2003

<https://dioceseofgary.org/featured-pastoral-letters>

Dwell in My Love: A Pastoral Letter on Racism

Francis Cardinal George, O.M.I., Archbishop of Chicago, IL

April 4, 2001 (33rd Anniv. of the Assassination of Martin Luther King, Jr.)

https://www.google.com/url?sa=t&rct=j&q=&esrc=s&source=web&cd=&cad=rja&uact=8&ved=2ahUKEwiG2ZPsvqjrAhVUhHIEHSbjAYUQFjAAeqQIBBAB&url=https%3A%2F%2Flegacy.archchicago.org%2FCardinal%2Fpdf%2FDwellInMyLove_10thAnniversary.pdf&usq=AOvVaw1uZ2B-a69CulqIzMLMIX3z

In God's Image: Pastoral Letter on Racism

Most Reverend Harry J. Flynn, Archbishop of Saint Paul and Minneapolis, MN

September 12, 2003

<https://www.archspm.org/in-gods-image-pastoral-letter-on-racism/>

On Racial Harmony

A Statement Approved by the Administrative Board,

National Catholic Welfare Conference, Aug. 23, 1963

https://www.google.com/url?sa=t&rct=j&q=&esrc=s&source=web&cd=&ved=2ahUKEwjQ5c30wKjrAhVCg3IEHYmkDA4QFjAAegQIAxAB&url=https%3A%2F%2Fwww.usccb.org%2Fissues-and-action%2Fcultural-diversity%2Ffrican-american%2Fresources%2Fupload%2FOn-Racial-Harmony.pdf&usg=AOvVaw2GIMxOfawlhSL7TTi_npJb

Open Wide Our Hearts: The Enduring Call to Love, A Pastoral Letter Against Racism

USCCB, 2018.

https://www.google.com/url?sa=t&rct=j&q=&esrc=s&source=web&cd=&ved=2ahUKEwiSvt2OwajrAhUHj3IEHfn7CCkQFjAAegQIBBAB&url=https%3A%2F%2Fwww.usccb.org%2Fresources%2Fopen-wide-our-hearts_0.pdf&usg=AOvVaw2yCaow_reYmt96Q-2S4GGm

Racism: Confronting the Poison in Our Common Home

USCCB: Dept. of Justice, Peace and Human Development

January, 2016

<https://www.google.com/url?sa=t&rct=j&q=&esrc=s&source=web&cd=&ved=2ahUKEwjl6fG7wajrAhXdgnIEHY8HCN8QFjAAegQIBBAB&url=https%3A%2F%2Fwww.usccb.org%2Fissues-and-action%2Fhuman-life-and-dignity%2Fracism%2Fupload%2Fracism-background.pdf&usg=AOvVaw0CFuQGciocIXK6OzhpcBYf>

The Racial Divide in the United State: A Reflection for the World Day of Peace 2015

A Pastoral Letter

Most Reverend Edward K. Braxton, Ph.D., S.T.D., Bishop of Belleville, IL

January 1, 2015

https://www.google.com/url?sa=t&rct=j&q=&esrc=s&source=web&cd=&ved=2ahUKEwiVtJnTwajrAhUSHXIEHe_RCUUQFjADegQIARAB&url=https%3A%2F%2Fwww.usccb.org%2Fissues-and-action%2Fcultural-diversity%2Ffrican-american%2Fupload%2Fracial-diversity-study-guide-bish-braxton.pdf&usg=AOvVaw1U8k97Yt8TDFhB7Ym9Os6S

Statement of Archbishop Joseph E. Kurtz, of Louisville, KY, President of the USCCB to the Spring General Assembly, June 10, 2015

<https://www.usccb.org/news/2015/usccb-president-delivers-statement-race-relations-general-assembly>

Books, Videos, Films and Other Media

A Bibliography to Expand Our Understanding of the History of Racism in America and the Promotion of Cultural Understanding, Respect, Diversity and Inclusion

Compiled by Sr. Charlotte Hobelman, SND, MSW

Articles:

Ta-Nehisi Coates, "The Case for Reparations," June 2014.

<https://www.theatlantic.com/magazine/archive/2014/06/the-case-for-reparations/361631/>.

Kriston McIntosh, Emily Ross, Ryan Nunn, and Jay Shanbaugh, "Examining the Black White Wealth Gap," February 27, 2020.

<https://www.brookings.edu/blog/up-front/2020/02/27/examining-the-black-white-wealth-gap/>

The Assumptions of White Privilege and What We Can Do About It by Fr. Bryan N. Massigale

<https://www.ncronline.org/news/opinion/assumptions-white-privilege-and-what-we-can-do-about-it>

Dear White Catholics: It's time to be Anti-Racist and Leave White Fragility Behind

<https://www.americamagazine.org/faith/2020/11/30/white-fragility-catholics-anti-racism-racial-justice-239097>

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Alex Vlastic, "Going to the Root: How White Caucuses Contribute to Racial Justice", July 3, 2019. <https://arrow-journal.org/going-to-the-root-how-white-caucuses-contribute-to-racial-justice/>

Call to Action Places Emphasis on Anti-racism Work, Action, by Gina Ciliberto in National Catholic Reporter <https://www.ncronline.org/news/call-action-places-emphasis-anti-racism-work-action>

Extended Compassion for Racial Healing and Equity

<https://charterforcompassion.org/extended-compassion-for-racial-healing>

Defending America's Whiteness by Deborah L. Plummer on Medium <https://medium.com/anti-injustice/defending-americas-whiteness-fdcd909d6b77>

The Race Gap: <https://graphics.reuters.com/GLOBAL-RACE/USA/nmopajawjva/index.html>

Racism vs. Discrimination: Why the Distinction Matters <https://celesteheadlee.com/racism-vs-discrimination-why-the-distinction-matters/>

As a Non-Black POC, We Need to Address Anti Blackness

[https://www.yesmagazine.org/opinion/2020/07/06/non-black-poc-anti-blackness/?utm_source=21+Day+Challenge+Automation+List&utm_campaign=5c76b4dd64-AUTOMATION 21 Day Racial Equity Challenge Automati&utm_medium=email&utm_term=0_4b53853376-5c76b4dd64-256545707&mc](https://www.yesmagazine.org/opinion/2020/07/06/non-black-poc-anti-blackness/?utm_source=21+Day+Challenge+Automation+List&utm_campaign=5c76b4dd64-AUTOMATION+21+Day+Racial+Equity+Challenge+Automati&utm_medium=email&utm_term=0_4b53853376-5c76b4dd64-256545707&mc)

Race- The Power of Illusion: Ten Things Everyone Should Know About Racism by Charter for Compassion <https://charterforcompassion.org/social-justice-compassion-reader/race-and-racism-compassion-reader/race-the-power-of-illusion-ten-things-everyone-should-know-about-racism>

How to Reduce Racial Stress: And Collectively Dismantle Systemic Racism

<https://medium.com/age-of-awareness/how-to-reduce-racial-stress-dcf98294737>

Racism's Cognitive Toll: Subtle Discrimination is More Taxing on the Brain

<https://charterforcompassion.org/social-justice-compassion-reader/race-and-racism-compassion-reader/racism-s-cognitive-toll-subtle-discrimination-is-more-taxing-on-the-brain>

From Disparities to Discrimination: Getting at the Roots of Food Insecurity in America

<https://drexel.edu/~media/Files/hunger-free-center/research-briefs/disparities-to-discrimination.ashx>

White Journalists are Still Using the N-Word. This is an Intolerable Assault on Black Freedom

https://truthout.org/articles/white-journalists-use-of-the-n-word-is-an-intolerable-assault-on-black-freedom/?utm_source=Truthout&utm_medium=email&utm_campaign=Truthout+Share+Buttons

BBC: Genetic Impact of African Slave trade Revealed in DNA Study

https://www.bbc.com/news/world-africa-53527405?utm_source=pocket-newtab

Diversity and Inclusion Recommended Resources by FEG Investment Advisors

https://www.feg.com/insights/diversity-and-inclusion-recommended-resources?utm_medium=email&_hsmi=114999972&_hsenc=p2ANqtz-8405qz3V25Kk_nGGYtuUJ3G190mSiC_uZZoSFRS_pYoi0mBSL-XPCBSNrhyqlu5m2xEXCOTScCO_lj6Dd2TG-OzTUeXA&utm_content=114999972&utm_source=hs_email

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<https://www.youtube.com/watch?v=vNaMUYRExKw>

Can We Be Friends? White Women and Women of Color in Conversation About Race

<https://aninjusticemag.com/can-we-be-friends-white-women-and-women-of-color-in-conversation-about-race-abf8def6194f>

Anne Arabome: [I can't breathe because God can't breathe](#)

Michael Sean Winters: [Will it be different this time? Will we face our racism?](#)

Franciscan Fr. Dan Horan: [When will the US bishops address the evil of systemic racism head-on?](#)

[“White Privilege: Unpacking the Invisible Knapsack”](#)

[“What a Forgotten Black Nun Can Teach Us About Racism and Covid-19”](#)

[“The church must make reparation for its role in slavery, segregation”](#) by S. D. Williams

[“Confessions of a Former Black Nun”](#) by Deborah Plummer

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Religion, A Force Against Gender Equality in Nigeria <https://aninjusticemag.com/religion-a-force-against-gender-equality-in-nigeria-993d14d3b01a>

A Racial Justice Guide to Thanksgiving <https://centerracialjustice.org/resources/lorem-ipsum-dolor-sit-amet/>

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<https://www.americamagazine.org/politics-society/2021/02/12/racism-angry-black-man-homily->

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The Pitfalls and Promise of Increasing Racial Diversity: Threat, Contact, and Race Relations in the 21st Century in the Association for Psychological Science

<https://journals.sagepub.com/doi/10.1177/0963721417727860>

Dismantling Racism Through Catholic Social Teaching by Sisters of Mercy of the Americas
<https://www.sistersofmercy.org/about-us/news-and-events/featured-article-dismantling-racism-through-catholic-social-teaching/>

Asian Pacific American Labor Alliance Resource guide on Anti-Asian Violence
https://drive.google.com/file/d/1vDw_WuET5nzZC2CrZtKFIB_eSlux3Dm8/view?usp=sharing

Rebranding: Aunt Jemima Has a New Name. <https://www.cnn.com/2021/02/09/business/aunt-jemima-new-name/index.html>

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<https://www.npr.org/sections/codeswitch/2014/03/30/295931070/the-journey-from-colored-to-minorities-to-people-of-color>

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<https://www.chausa.org/publications/catholic-health-world/archives/issues/february-online/cha-leads-members-drive-effort-to-end-racism-and-health-disparities>

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https://www.americamagazine.org/politics-society/2020/08/17/latino-catholic-black-lives-matter?utm_source=piano&utm_medium=email&utm_campaign=5010&pnespid=0vhmu_MAH_AiNVjBZKr_BfULS3.JNdCkW5Ly4mYJm

103 Things White People Can do for Racial Justice <https://medium.com/equality-includes-you/what-white-people-can-do-for-racial-justice-f2d18b0e0234>

["Racism among white Christians is higher than among the nonreligious"](#) by Robert Jones

["The Catholic Sisters Who Confronted Their Own Legacy of Racism"](#)

["Hidden History of Black Catholic Sisters"](#) interview with Shannen Dee Williams

[Microaggressions Are A Big Deal: How To Talk Them Out And When To Walk Away](#) | *NPR*

[When you say you 'don't see race', you're ignoring racism, not helping to solve it](#) | *The Guardian*

[21 Racial Microaggressions You Hear On A Daily Basis](#) **Buzzfeed**

A photographer at Fordham asked her peers to write down the microaggressions they've encountered. Read what they had to say.

[Dear anti-racist allies: Here's how to respond to micro aggressions](#) | **CNN Health**

[The Catholic Church & Antiracism: An Interview with Katie Grimes, Ph.D.](#) | **The Jesuit Post**

[The Systemic Erasure of the Black/Dark-Skinned Body in Catholic Ethics](#) | **Bryan Massingale**

[Black theology and a legacy of oppression](#) | **M. Shawn Copeland for America Magazine**

[The History of Black Catholics in America](#) | **Smithsonian Magazine**

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Re-Release of “Know Justice, Know Peace: A Jesuit Antiracism Retreat

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An Examen for White Allies <https://ignatiansolidarity.net/blog/2020/06/03/an-examen-for-white-allies-2/>

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<https://documentcloud.adobe.com/link/review?uri=urn:aaid:scds:US:553191c2-8dfe-4b74-90f6-2473f31cdcaf#pageNum=1>

Karina Varela, "Las Manos" poem

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13th: 2016, Netflix film about the 13th Amendment to the Constitution.

Watch the trailer at: <https://www.youtube.com/watch?v=krfcq5pF8u8>

I am Not your Negro

Just Mercy, 2019.

Malcolm X

Selma

PBS:

Reconstruction: America after the Civil War (2019)

Slavery by Another Name (2012)

The Black Church (2021) <https://www.pbs.org/show/black-church/>

Celebrate Soul on Think TV

Driving While Black: Race, Space and Mobility in America

Podcast:

On Being – Robin DiAngelo and Resmaa Menaken In Conversation Racialized Trauma
Episode 855 – 51 minutes

On Turning Us and them into We on Regina Brett Little Detours Podcast 36
minutes <https://www.reginabrett.com/podcast/episode-18-deborah-plummer-on-turning-us-and-them-into-we?fbclid=IwAR3h-1kob7zUzf3GH2JIFJkb0LrbHL2JGrkSXXYwcXEH-rWmpzV4GGOLiKA>

Learning How to See: Episode 1 Why Can't We See October 5, 2020 Brian McLaren, Jacqui Lewis with Richard Rohr https://cac.org/podcasts/why-cant-we-see/?&utm_source=cm &utm_medium=email &utm_campaign=cm &utm_content=reference

TED Talks:

March 2012:

https://www.ted.com/talks/bryan_stevenson_we_need_to_talk_about_an_injustice#t-265

TED Talk: [“The Danger of a Single Story”](#) by Chimamanda Ngozi Adichie

[Why Microaggressions Aren’t So Micro](#) | TEDx

[What I am learning from my white grandchildren -- truths about race](#) | TED

“Race is not real, but race does matter.”

How to talk to children about race and to avoid colorblindness.

Web Sites:

Archdiocese of Los Angeles <https://lacatholics.org/racism/>

Diocese of Cleveland African American Ministry Resources

<https://www.dioceseofcleveland.org/offices/parish-life/faith-culture/african-american-ministry/resources>

Diocese of Cleveland 3 part Racism Conversation

1. <https://www.dioceseofcleveland.org/news/2020/06/11/office-of-ministry-to-african-american-catholics-hosts-online-conversations-on-racism-and-the-church>

2. <https://www.dioceseofcleveland.org/news/2020/06/18/second-conversation-on-combating-racism-in-the-church-focuses-on-youth-education-evangelization>

3. <https://www.dioceseofcleveland.org/news/2020/07/08/usccb-ad-hoc-committee-against-racism-shares-insight-during-zoom-conversation>

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Extended Compassion for Racial Healing and Equity

<https://charterforcompassion.org/extended-compassion-for-racial-healing>

Anti Racism Resources for White People

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Racial Equity Tools Glossary

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[National Black Catholic Congress](#)

[National Black Sisters Conference](#)

[National Black Catholic Clergy Conference](#)

[Georgetown University – The Georgetown Slavery Archive](#) Twitter: [@GUslavery](#)

[Georgetown University – Slavery, Memory, and Reconciliation](#)

[Jesuits Conference of Canada and the United States – Slavery, History, Memory and Reconciliation](#) Twitter: [@SHMRJesuits](#)

[Xavier University of Louisiana – Institute for Black Catholic Studies](#)

Michie, Katrina [Your Kids Aren't Too Young to Talk About Race: Resource Roundup](#)

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Black Students White Spaces by Notre Dame College

<https://www.youtube.com/watch?v=WopC8MGW6Y4>

Conversation with Ad Hoc Committee on Racism, Catholic Diocese of Cleveland -

Diocese of Cleveland, Office of Ministry to African American Catholics – Zoom Conversation #3 – July 8, 2020

https://www.youtube.com/watch?v=eT6Tw_1sXao

The Death of George Floyd and Its Aftermath; Thoughts from the African American Catholic Community – Diocese of Cleveland, Office of Ministry to African American Catholics – Zoom Conversation #1 – June 4, 2020

https://www.youtube.com/watch?v=QFp2PaNpmng&feature=emb_title

50 years of racism -- why silence isn't the answer - James A. White Sr. – November 26, 2014.

<https://www.youtube.com/watch?v=r9DDE7NV1Nw>

Interview with Fr. Bryan Massingale: "How the Church can combat racism and white privilege" – June 5, 2020

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